

# Midwifery matters at the NMC

**NMC** Nursing &  
Midwifery  
Council



# The NMC's purpose and vision

## Our purpose is to:

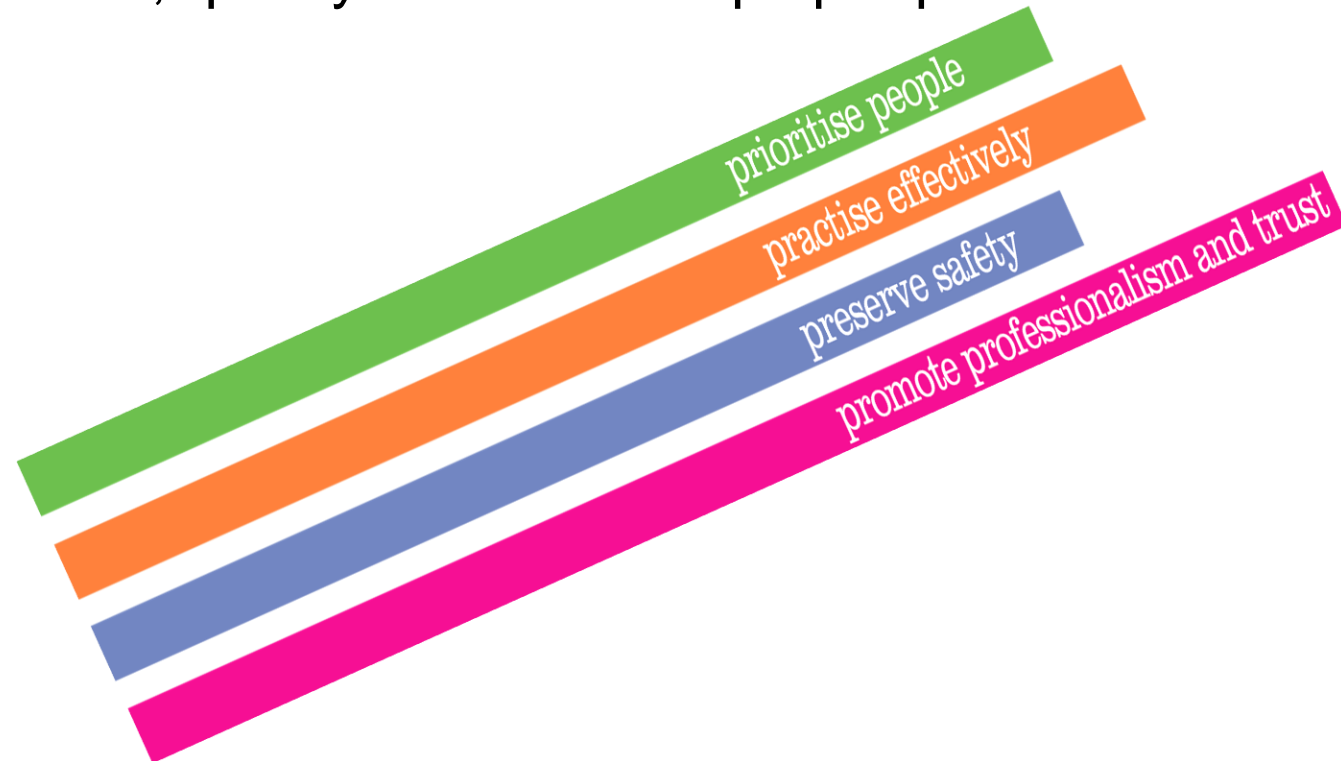
*Promote and uphold the highest professional standards in nursing and midwifery to protect the public and inspire confidence in the professions.*

## Fulfilling our purpose helps us to realise our vision:

*Safe, effective and kind nursing and midwifery practice, improving everyone's health and wellbeing.*

# What we do

As the professional regulator of nurses and midwives in the UK, and nursing associates in England, we work to ensure these professionals have the knowledge and skills to deliver consistent, quality care that keeps people safe.



## Our core functions

- Setting and promoting standards and guidance for the nursing and midwifery profession
- Setting standards for and quality assuring the provision of education and training
- Maintaining a register of nurses, midwives and nursing associates
- Taking action where a nurse, midwife or nursing associate's fitness to practise may be impaired

# Midwifery at the NMC

A visible and informed regulator



- Be approachable, visible and instil confidence to the midwives on our register
- Ensure that midwifery is seen as a separate, unique profession in all our work
- Listen and learn from our stakeholders to inform our work in relation to evidence-based midwifery regulation
- Contribute to internal and external working groups and committees, building midwives confidence in their regulator

Insight and influence



- To ensure the knowledge and expertise of the midwifery advisers is utilised across the organisation at team and directorate level
- Be cognisant of current midwifery matters and concerns regionally, nationally and globally, the impact of contextual factors and their likely impact on our regulatory work
- Publicise the NMC's work to the global midwifery audience

Improvement and innovation



- Development and implementation of a quality improvement methodology for review of midwifery standards.
- Evaluation of the new standards in the light of developments in midwifery practice reflecting the differences in practice across the four UK countries
- Adherence to the Quality Assurance Framework (Mott MacDonald/NMC) and assurance mechanisms
- Ensure that Registration and Revalidation promotes the new midwifery standards and what they mean for current midwives.

Engaging and empowering



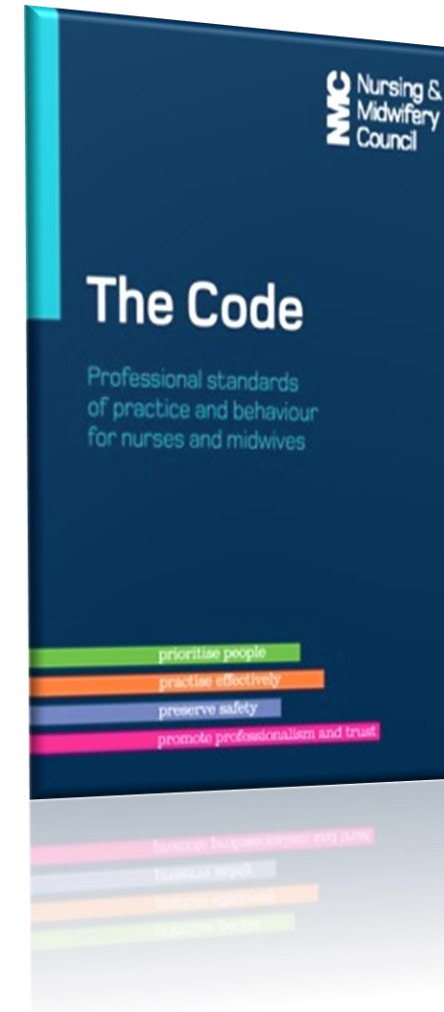
- To work with the Midwifery Panel to strengthen their purpose through seeking their views on midwifery matters to inform and advise the Chief Executive and Registrar and the Executive team as well as Council when required
- Work cooperatively with the Lead Midwives Education Strategic Reference Group to be informed on matters of midwifery education

Proactive support



- Adoption of the new midwifery standards in all UK AEs by September 2022.
- Identify any trends/themes from queries, engagement, webinars and social media related to midwifery
- Co-production of guiding principles using feedback intelligence of need from our midwifery professionals.

# The NMC Code



“...commitment to professional standards is fundamental to being part of a profession...”  
*revised March 2015 and updated to reflect nursing associates 10 October 2018*



# The Code in action



## Caring with confidence: the Code in action

If you're keen to consider the themes discussed today in your own time and reflect further, then you may find the following NMC videos of help (3 minutes each):

- Accountability
- Professional judgement
- Person-centred care

# Practising as a Midwife in the UK

- An information document about our approach to regulation of midwives
- Contains sections on education of midwives, registration & revalidation, Standard & guidance and fitness to practice.



<https://www.nmc.org.uk/about-us/our-role/who-we-regulate/midwifery/>