

## Mental wellbeing at work

Consultation on draft scope – deadline for comments by 5pm on 09.09.2019.

Email: [MWBatwork@nice.nhs.uk](mailto:MWBatwork@nice.nhs.uk)

	<p><b>Please read the checklist for submitting comments at the end of this form.</b> We cannot accept forms that are not filled in correctly or arrive after the deadline.</p> <p>In addition to your comments below, we would like to hear your views on these questions:</p> <ol style="list-style-type: none"><li>1. Are there any cost saving interventions or examples of innovative approaches that should be considered for inclusion in this guideline?</li></ol> <p><a href="#">Developing NICE guidance: how to get involved</a> has a list of possible areas for comment on the draft scope.</p> <p>The RCM would be happy to discuss the use of our Caring for You campaign as a case study: <a href="https://www.rcm.org.uk/supporting/getting-help/caring-for-you/">https://www.rcm.org.uk/supporting/getting-help/caring-for-you/</a></p> <p>Mersey Care is a good example of an NHS trust taking an innovative approach to a just and learning culture: <a href="https://www.merseycare.nhs.uk/about-us/just-and-learning-culture-what-it-means-for-mersey-care/">https://www.merseycare.nhs.uk/about-us/just-and-learning-culture-what-it-means-for-mersey-care/</a></p>
<p><b>Organisation name – Stakeholder or respondent</b> (if you are responding as an individual rather than a registered stakeholder please leave blank):</p>	<p><b>Royal College of Midwives</b></p>
<p><b>Disclosure</b> Please disclose any past or current, direct or indirect links to, or funding from, the tobacco industry.</p>	<p><b>[Insert disclosure here]</b></p>

Name of person completing form:		Alice Sorby	
Comment No.	Page number  or ' <u>general</u> ' for comments on the whole document	Line number  or ' <u>general</u> ' for comments on the whole document	Comments  Insert each comment in a new row.  Do not paste other tables into this table, as your comments could get lost – type directly into this table.
Example	3	55	The draft scope currently excludes people who have already been diagnosed. We feel this group should be included because....
1	general	general	Questions around prevention are welcome in the key issues/questions however there is a lack of evidence included on prevention and in the key areas to be covered.
2	1	18	Evidence around preventing poor mental wellbeing would be helpful e.g. good work is good for you e.g. 'The Taylor Review' useful Health Foundation webpage here: <a href="https://www.health.org.uk/infographic/how-is-work-good-for-our-health">https://www.health.org.uk/infographic/how-is-work-good-for-our-health</a>  Evidence on the link between excessive working hours and poor mental wellbeing e.g. Impact of working hours on sleep and mental health: <a href="https://academic.oup.com/occmed/article/67/5/377/3859790">https://academic.oup.com/occmed/article/67/5/377/3859790</a>  Evidence on the impact of bullying and harassment at work: <a href="https://www.acas.org.uk/index.aspx?articleid=1864">https://www.acas.org.uk/index.aspx?articleid=1864</a>
3	3	15	Include 'recognised trade unions'
4	4	7	Include, 'age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation'

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*NICE reserves the right to summarise and edit comments received during consultations, or not to publish them at all, where in the reasonable opinion of NICE, the comments are voluminous, publication would be unlawful or publication would be otherwise inappropriate.*

5	5	15	Include examples, 'working hours/workload/breaks, access to occupational health, access to training and professional development in role, zero tolerance bullying and harassment, working with trade unions, health and safety at work'
6	5	26	Include, 'management and leadership training'
7	10	30	Include, 'health and safety' as an example
8	11	3	Include, 'morale'
8			
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Add extra rows if needed

#### Checklist for submitting comments

- Use this form and submit it as a Word document (not a PDF).
- Complete the disclosure about links with, or funding from, the tobacco industry.
- Include page and line number (not section number) of the text each comment is about.
- Combine all comments from your organisation into 1 response. We cannot accept more than 1 response from each organisation.
- Do not paste other tables into this table – type directly into the table.
- **Mark any confidential information or other material that you do not wish to be made public. Also, ensure that you state in your email to NICE that you have confidential comments included in your submission.**
- Do not include medical information about yourself or another person from which you or the person could be identified.
- Spell out any abbreviations you use

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- For copyright reasons, do not include attachments such as research articles, letters or leaflets. We return comments forms that have attachments without reading them. The stakeholder may resubmit the form without attachments.
- **We do not accept comments submitted after the deadline stated for close of consultation.**

**Note:** We reserve the right to summarise and edit comments received during consultations, or not to publish them at all, if we consider the comments are too long, or publication would be unlawful or otherwise inappropriate.

Comments received during our consultations are published in the interests of openness and transparency, and to promote understanding of how recommendations are developed. The comments are published as a record of the comments we received, and are not endorsed by NICE, its officers or advisory Committees.

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